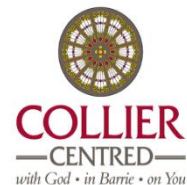


Collier Street United Church

Governance/Constitution Update

Executive Summary

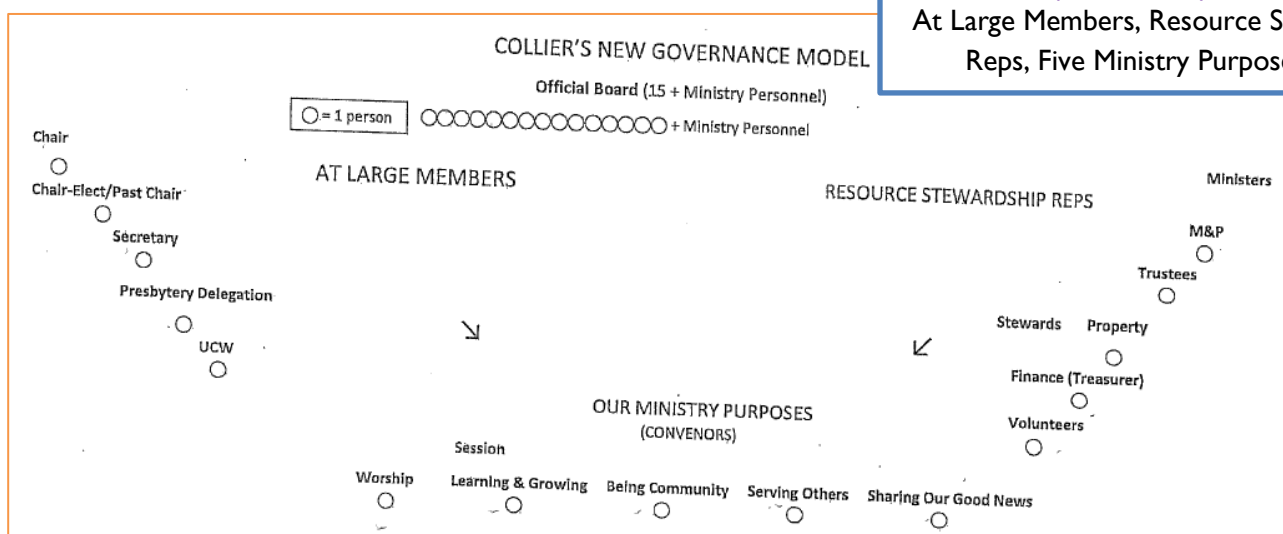


BACKGROUND – Where we are now?

- In 2014, following the Review Process, a new constitution was recommended by Toronto Conference. Requirements included:
 - Chair role to be filled by congregation member
 - Numbers better suited to available volunteers
 - With established terms of office
- The new Constitution was approved by the congregation; implemented in June 2014.

OFFICIAL BOARD (2014) – PRESENT MODEL

15 Official Board Members
plus Ministry Staff
At Large Members, Resource Stewardship
Reps, Five Ministry Purpose Area

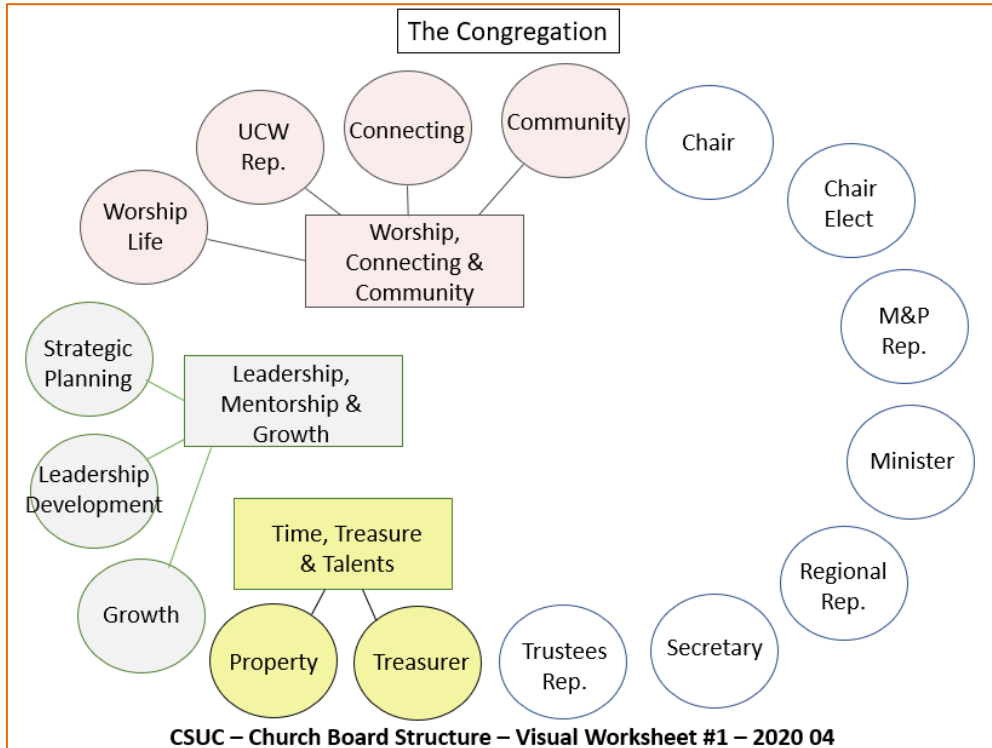


KEY DATES AND ACTIVITIES – How we got to where we are?

Dates	Meetings	Details
2019 11 and 2020 01	Official Board Workshops	Discussed and explored: <ul style="list-style-type: none"> • Collier’s Goals 2020 and Challenges for ministry opportunities. • Governance model options mentioned; noting that some accountabilities not presently represented; • Responsibilities of Session at Collier were noted; • Carefully looking at models that meet the changing needs of the congregation, particularly limitations of available volunteers – time, treasure and talents (similar challenge in 2014 was noted).
2020 03 02	Board consultation with Session members	Board Chair and Secretary attended the Session meeting to review the proposed structure and receive input. Requested 2 Session members join the Governance Structure Task Force.
2020 03 08	Annual General Meeting	Board Chair and Secretary provided an overview of the governance review process underway to the gathered congregation.
2020 03	Governance Structure Task Force established; Task Force Members include Sharon Crossley, John Hunter, and Robin Milani (all from Session), along with	The Task Force met regularly starting March 12 through April 22/2020, exploring and detailing the governance structure requirements specifically: <ul style="list-style-type: none"> • Responsibilities and goals of the Session; • Strategic requirements of the board; • Create a final draft governance structure model and role descriptions;

	Rev. Hewitt Holmes and Lianne Patterson.	<ul style="list-style-type: none"> • Create an updated draft constitution which supports the recommended model; and • Present options to the Official Board for timely review and recommendation to the congregation
2020 05 and 2020 06	Official Board Meetings and additional board briefings held	The Constitution (Working Document) was reviewed and discussed in detail; at the June 23 rd meeting, the board approved the proposed Constitution (Working Document) for recommendation to the congregation.

PROPOSED CHURCH BOARD – What does the new model look like?



15 Church Board Members plus Ministry Staff

Board Positions and Three Teams –

- *Worship, Connecting & Community*
- *Leadership, Mentorship & Growth*
- *Time, Treasure & Talents*

Leadership remains 15 Church Board members, plus Ministry Staff. Church Board members will be Elders. Church Board will have the same positions as in the present model: Chair, Chair-Elect, M&P Representative, Ministry Staff, Regional Representative, Board Secretary and Trustees Representative; with the Treasurer and Property Representatives as part of Time, Treasure & Talents Team.

Task Force can be appointed by the Church Board or Teams for specific work to be completed within an outlined timeframe (generally not more than 6 months).

3 Teams of the Church Board with each having co-team leaders and 4 to 10 members:

1. *Worship, Connecting & Community Team* – (with 4 representatives on the Board – 2 co-team leaders, plus 1 additional rep and a UCW representative)
 - Portfolio includes work previously carried out by Session, including oversight for effective and meaningful worship life (worship planning, music, communion, baptism); Connecting & Community (improving opportunities for group and community interaction via various groups; coordinate and encourage visitation; maintain member and adherents’ lists).
2. *Leadership, Mentorship & Growth Team* – (with 3 representatives on the Board – 2 co-team leaders, plus 1 additional rep)
 - Portfolio includes Strategic Planning, Leadership Development, Coaching and Mentoring, Communication, Publication and Growth
3. *Time, Treasure & Talents Team* – (2 Co-Leaders will sit on Board – Treasurer and Property Representative)
 - Portfolio includes Finance, Mission and Service (local and national), Property and Serving Others.