



COLLIER STREET UNITED CHURCH
CHURCH BOARD MEETING MINUTES
Tuesday November 23rd, 2021 via Zoom

Call to Order: Chair, Lianne Patterson, opened the virtual meeting at 7:01p.m. and lead the Board through the Acknowledgement of Indigenous Lands. Rev. Hewitt Holmes offered the opening prayer. The Board recited together the Covenant.

Present: Sharon Crossley, Laurie Crosson, Steve Harding, Rev. Hewitt Holmes, Rob Murdock, Lianne Patterson, Anne Snell, Susan Storning, Terry Tizzard and Marg Valad.

Regrets: None

Corresponding Members: None

Declaration of Conflict of Interest: None

Consideration/Approval of Agenda:

Motion: moved by consensus, that the agenda be approved for our meeting of November 23rd, 2021. **Carried**

Correspondence: City of Barrie request to place plaque on Collier building due to recent Heritage Listing designation. Steve noted that the City of Barrie had not yet responded to the request on sizing for the Heritage plaque for the outside of our building. The Board will be updated accordingly.

Minutes from the Previous meeting:

Motion: Agreed by consensus that the draft minutes of the October 26th. Church Board meeting be approved. **Carried**

For Discussion and Decision

a) **2021 Team Review of Strategic Goals. Each team led a discussion around the 2022 goals.**

~ Worship Connecting and Community Team

- Team noted it has been hard to pinpoint things/goals for this year due to the
- phase of lock down.
- Team has been focused on getting back into the church/building for in-person worship (online worship continues each week).
- As in person worship continues, an Ushers schedule will be created from those
- willing to volunteer.
- Thanks to the decorating team, the building/ the Church is ready for the Holiday/Christmas Season.
- The Visitors team meeting for November, this month went well.
- It was agreed that maps would be added to the binders for ease of use.

~ Leadership Mentorship and Growth Team

- The team noted that the Terms of Reference document, that includes racialized board members, was forwarded to the Region's Community of Faith Commission for review and consideration.
- Work continues on the workshop "Mindful Moments" focused on the congregation, staff, and the Church Board capacity building.
- Will continue to follow up and provide support to Board teams with their goals and objectives for 2022.
- Nomination's process is opened for the next AGM in March 2022. The Co-Chair, Deb will be in touch with relevant personnel for Board, Trustees, and other positions soon. The Board term for all current board members began January 1st, 2020, when the new constitution was implemented. Each term is for two years.

~Time, Treasures and Talent Team

Social Action Task Force

This task force has many pieces in play at this point.

- Supporting Breakfast To Go program that is up and running.
- Team brought in Indigenous speaker for all to learn about reasons for Land Acknowledgement.
- Tiny pantry outside is up and running
- Colliers Table continues to support the community – next meal will be 2022.
- Team continues to help local Women's Shelter

For 2022

- Team is looking at bringing in a couple speakers on "Social Justice"
- Tiny Pantry will continue to be a focus
- Looking at ways to support the Busby, Women's & Children Centres.
- Team continues support of the Music room program established in 2021 and will continue to be a priority.

Finance Task Force:

- Finance 2022 goals have been established – Budget ready for presentation to the congregation at the AGM.
- The Reviewed 2020 Income, Expenses & Balance Sheet will be presented at AGM in March 2022.

Church Improvements /Property Task Force

- Parking lot completed
- Parging completed
- 2 Boilers fixed (1 new and 1 repaired) both are up and running

For 2022

- Elevator replacement – summer
- Memorial Tree to be designed, built, and installed.

At the end of this discussion, it was recommended to have brief bullet point briefs for each report for the AGM in March 2022, which are quicker to read than documents assembled in paragraphs.

b) **Building Relations Within Our Collier Family & Community - Capacity Building Opportunities.**

Lianne led the Board in an open discussion around what we may do to build a stronger community through deeper relationships within our Collier Family and the community.

It was noted that support is available from a Professional and the Shining Waters Regional Council to provide training through workshops for the Board, Staff, and the wider Collier congregation. It is possible that resources may be available to enhance our Anti Racism work, policies, and their implementation within our community of faith and beyond. All presented in a proposal and will be further reviewed and decided at our meeting in January 2022.

It was agreed by consensus to extend the meeting.

c) **Time Treasure and Talents
Finance Task Force October Financial Statements**

Motion: Moved by Consensus, that the Finance Task Force Report and the Financial Reports as of October 31st, 2021 (Income of \$257,835.32 and Expenditures of \$314,452.03), be accepted. **Carried**

2022 Budget Review & Update

Laurie walked the Church Board through changes that were made to the 2022 budget since the last meeting. Lianne held an open forum for additional questions.

Motion: Moved by Consensus the Board receives the proposed 2022 Budget and recommends to the congregation at the annual AGM. **Carried.**

Rental Policy Fee Review

Church Board had an open discussion around our rental policy fee structure. It was mentioned that the last increase was around two years ago; since then, we introduced a COVID-19 surcharge of 15% on all room rentals and decided there would be no fees increase in January 2021.

Motion: Board agreed by consensus that the COVID-19 surcharge would remain in place for the foreseeable future and base rental rates would not increase for 2022. **Carried**

d) **Anti Racism Next Steps**

This topic was covered earlier in our meeting during the “Building Relations Within Our Collier Family, and Community”.

e) **Emergency Task Force Update**

The Emergency Task Force met in November. Open discussion was had around several topics as it related to current state and future state of the Re-opening Plan. The following motions were tabled:

Motion: Agreed by Consensus that effective immediately the Board will allow congregational singing in the Church; capacity limits will be increased to 200 people for the Christmas Eve worship services and effective January 17th, 2022, Phase 3 of the Reopening Plan will take effect in alignment with all government protocols. **Carried**

Motion: By consensus to adjourn at 9:48p.m.

Closing Blessing – Rev. Hewitt Holmes.

Next Meeting: Tuesday January 25th, 2022, at 7:00 p.m. – location to be determined.

Chair, Lianne Patterson

Secretary, Steve Harding