



COLLIER STREET UNITED CHURCH
CHURCH BOARD MEETING MINUTES
Tuesday, January 25th, 2022, via Zoom

Call to Order & Check-In: Chair, Lianne Patterson, opened the virtual meeting at 7:01 p.m. with a brief check-in after which she led the Board through the Acknowledgement of Indigenous Lands. Rev. Hewitt Holmes offered the centering prayer. The Board recited together the Covenant.

Present: Sharon Crossley, Laurie Crosson, Steve Harding, Rev. Hewitt Holmes, Rob Murdock, Lianne Patterson, Anne Snell, Susan Storing, Terry Tizzard, and Marg Valad.

Regrets: None

Corresponding Members: None

Declaration of Conflict of Interest: None

Consideration/Approval of Agenda:

Motion: moved by consensus, that the agenda be approved for our meeting of January 25th, 2022. **Carried**

Correspondence: A correspondence from Shining Waters Regional Council, which will be addressed later in the meeting.

Minutes from the previous meeting:

Motion: Agreed by consensus that the draft minutes of the November 23rd, 2021 Church Board meeting be approved. **Carried.**

Motions in December:

The Board Executive voted via electronic means on December 15, 2021:

Parking Lot Key Fob Installation

Motion: Agreed by consensus, that installation of Parking Lot Entrance key fob access be completed by Surelock Homes in the amount of \$2,498.51, as recommended by the Church Improvements/Property Task Force, with funding from the Capital Campaign. **Carried**

Worship and Phase 3 Reopening

The following Motion was approved by the Board via electronic on January 6, 2022:

Motion: Agreed by consensus that Collier moves to online worship, as recommended by the Emergency Transition Task Force, effective Sunday, January 9, 2022, until further notice, in keeping with government protocols. **Carried.**

For Discussion and Decision

a) 2022 strategic Goals Update

1. Worship, Connecting, and Community Team

Worship

- Lots of help with registration when in-person worship services were being held.
- The decorating team did a great job with the sanctuary getting it ready for Christmas. Decorations are now down and put away.
- Scripture readers and ushers are needed when in-person worship services resume back in the church
- Team feels it would be a good idea to build an outdoor nativity scene for the 2022 Christmas season. This will be explored further by the team.

Connecting and Community

- Visitation binders have been reviewed and cleaned up. One more review will be done in early February prior to visitation starting February 6th.
- Visitation allows us to keep in touch with Collier's Seniors. These visits and phone calls mean so much to the recipients.
- Membership at December 31, 2020, was 349, with four transfers, 2 added to the historic role, and 14 removed by death, four of which were adherents

UCW

- UCW Meeting monthly on Zoom;
- UCW Groups are staying in touch;
- AGM report completed; and
- Soup making plan is on the radar for the next few months.

2. Leadership Mentorship and Growth (LMG)

- TOR approved by Shining Waters Regional Council.
- Interviewing of a new Board member is to take place soon. This person will assume the Co-Chair of the LMG Team.
- Community Building options for training of Congregation as well as for the Board.
- Working with the Board teams on 2022 goals.

3. Time Treasures and Talent

Property

- Outside Property and building projects are on hold.
- Inside Memorial Tree project is moving forward.
- Snow Clearing is ongoing.

Finance & Social Action Task Forces

- Goal to monitor income and expenses;
- Finance Task Force continues to meet regularly;

- Breakfast program continues. Collier is allowing other Churches to use our facility to host this program each morning;
- Food pantry continues outside the building.
- Music room program opened just prior to the shutdown; will resume when protocols allow.
- Collier is helping the Barrie Warming center as needed;

Thanks were expressed to Hewitt for his work with other churches on the Week of Prayer for Christian Unity Service. The Anglican, United, Presbyterian, and Roman Catholic gathered at St. Mary's R. C. for worship. This was available online. This community event was well received.

Board Chair Lianne Patterson ended this section of the agenda by encouraging team leads to keep reviewing and assessing goals.

b) **Emergency Transition Task Force**

Emergency Task Force outlined what has happened since the last meeting. Board had an open discussion around the next steps as it relates to Covid protocols and reopening. The below points to the discussion:

- Review reopening plans at the end of February to determine the next date to implement in-person worship.
- Continue to listen to other downtown churches & United Churches in Barrie about their reopening plan.
- The decision will be mindful of COVID19 community infections numbers and those affected.
- To reopen the worship team needs two weeks to ensure they are ready, and the technology is working.

Motion: Moved by consensus that we stay in Phase 2 using online worship services with meetings being suspended until the end of February 2022, understanding that the kitchen use and worship prep can be coordinated with the office as needed following government protocols. **Carried**

c) **Proposal For Building Relations Within Our Collier Family, And Community**

The Board had a discussion around the proposal for Building Relations within our Collier family and the community. This entailed topics around Anti Racism work, policies, relationships, and community.

The proposal outlined training available to the congregation, staff, and the Church Board. The implementation would happen over time but particularly in person.

Motion: Moved by Consensus that Collier moves forward with the Credence and Matt Boyce proposals around Building Relations Within Our Collier Family, and community. **Carried**

d) **Finance Task Force December Financial Statements**

The finance Chair reviewed updated reports sent to the Board.

A minor change was fueled by a wage subsidy applied for August. The money came in 2022. Another difference was in the balance sheet. The bank balance is higher reflecting the wage subsidy and the GST returns. It was noted that the Canadian Government delayed the CEBA loan repayment to 2023.

Motion: Moved by Consensus that the Finance Task Force Report and the Financials as of December 31, 2021 (Income of \$340,471.95 and Expenditures of \$376,774.82) be received and presented to the congregation for approval. **Carried**

e) **Trustee 2021 Investment Report**

A trustee update was given to the Board. Investments showed an increase over last year's amount representing a 26% return. 2022 is off to a slow start when it comes to investments. Trustees will have year-end reports prepared for the AGM in March.

Agreed by consensus to extend the meeting.

f) **Sabbatical for Rev. Hewitt Holmes**

Prior to the meeting, the Board received a brief outline of what a Sabbatical is and what it means from a United Church perspective. It was noted that this Sabbatical is part of Hewitt Holmes' contract with Collier Street United Church.

Motion: Moved by Consensus that the Sabbatical for Rev. Hewitt Holmes be approved as outlined. Board will appoint Emergency Taskforce to work through the details for worship, pastoral care, leadership, and governance. **Carried**

Hewitt showed his deep appreciation to the Board for approving his Sabbatical and thanked the Board for the kind sentiments expressed.

g) **Anti-Racism Next Steps**

Church Board discussed Anti Racism as part of the Proposal for Building Relations Within Our Collier Family, And Community portion of the agenda.

h) **Correspondence Follow Up** – This was addressed in-camera with the necessary motions. Terry Tizzard chaired this section of the meeting.

i) **Annual General Meeting**

Chair Lianne mentioned that Board reports for the Annual General Meeting are due February 7, 2022. Open discussions were held around different date options. Board agreed to stay with the original date of March 6th that is on the calendar. Board agreed that the meeting would be held again online using the polling feature that Zoom offers. Again, this year the AGM will be part of that day's worship service. The reports will be in bulletin format with three main headings – celebrate, look forward and grateful.

Motion: By consensus to adjourn at 10:04p.m. **Carried**

Sending Prayer – Rev. Hewitt Holmes.

Next Meeting: Tuesday, February 22nd, 2022, at 7:00 p.m. – location to be determined.

DRAFT