



COLLIER STREET UNITED CHURCH
CHURCH BOARD MEETING MINUTES
Tuesday, March 22nd, 2022, @ Collier, M5 and via Zoom

Call to Order:

Chair, Lianne Patterson, at 7:02 pm, opened the hybrid meeting with persons in the building at Collier and others joining online. Everyone was warmly welcomed with a special note to our new Board Member, Donald Carty – Co-Chair of Leadership, Mentorship & Growth, and returning member Sandra Dowds – Co-Chair of M&P.

Present:

Donald Carty, Sharon Crossley, Laurie Crosson, Sandra Dowds, Steve Harding, Rev. Hewitt Holmes, Rob Murdock, Lianne Patterson, Anne Snell, Susan Storing, Terry Tizzard, and Marg Valad.

Regrets: Steve Harding was present for one item on the agenda.

Corresponding Members: None

Declaration of Conflict of Interest: None

Consideration/Approval of Agenda:

Motion: Agreed by consensus that the agenda be approved for our meeting on March 22nd, 2022. **Carried**

Correspondence:

Shining Waters Regional Council correspondence was received. Lianne asked Terry Tizzard to Chair this section of the meeting.

Motion: Agreed by Consensus that the Church Board moves in camera. **Carried.**

Motion: Agreed by Consensus that the Church Board moves out of the camera, having completed the discussion. **Carried.**

Minutes from the previous meeting:

Motion: Agreed by consensus that the meeting minutes of the February 22, 2022, Church Board meeting be approved and that the draft minutes of the Annual General Meeting of March 6, 2022, be recommended to the congregation for approval. **Carried.**

Group Dynamics Exercise

Lianne facilitated a group exercise that demonstrated how connected we are to each other and to the Collier community.

Rob Murdock was unable to stay for the balance of the meeting.

a) **AGM Feedback and Update**

Lianne asked for feedback on the AGM content, format, etc.

- The preparation and organization ahead of time were adequate.
- The combination of business with worship was meaningful – we were continually reminding everyone that we are the Church.
- Having the external Professionals present and dealing with their subject matter was very effective.
- The playing of music when voting made the process more spiritual.
- Voting online was effective.
- We could consider adding a break to the schedule.
- Continue with the Sacrament of Holy Communion at the end as it brings the worship and works altogether.

It was reported that Collier’s 2021 Statistical report had been filed with the UCC, and the 2021 AGM booklet has been submitted to Shining Waters Regional Council.

Hewitt thanked everyone who contributed to the process of a meaningful and effective AGM.

b) **Time Treasures and Talent**

- **Finance Task Force Update**

Motion: Agreed by Consensus that the Finance Task Force Report and the YTD Financials as of February 28th, 2022 (Income of \$44,956.06 and Expenditures of \$67,304.03) and balance sheet at \$884,209.00 be accepted. **Carried**

- **Memorial Gift Policy**

The Remembrance Tree and Memorial Space information were added to the policy:

- Accepts donations to maintain a Remembrance and Memorial Space inside the Church Building.
- Accepts donations for a leaf on the tree or the beautification of the Memorial Space.
- The Donor’s name and date (birth and death) will be placed on the leaf or the wall.

Motion: Agreed by Consensus that the Memorial Gifts & Legacies Policy be updated with the Remembrance Tree and Memorial Space information as presented. **Carried.**

c) **Sabbatical Update**

The Sabbatical planning spreadsheet was reviewed.

Hewitt’s sabbatical will be from September 1 to December 31, 2022.

The recommendation from the Emergency Transition Task Force was as follows:

- Move forward with Pastoral Charge Supervisor, hiring a Pastoral Care Director for approximately 10-13 hours per week, plus Pulpit Supply (preachers for each Sunday).

- Hours to Budget – half-time (20 hours).
- Prepare Job Description for Pastoral Care Director.
- Consider a gift or honorarium for Pastoral Charge Supervisor for the four months.

MOTION: Agreed by consensus that Collier moves forward with a Pastoral Charge Supervisor, Pulpit Supply, and hire a qualified individual to focus on Pastoral Care for approximately 10-13 hours per week and fill the pulpit with worship leaders supplied by the Region.

Finally, that December 25, 2022, worship service will be canceled. **Carried**

We agreed by consensus to extend the meeting beyond 9:30 pm.

d) **Anti Racism Next Steps**

March 21st was International Day for the Elimination of Racial Discrimination. Lianne shared the video – “United Against Racism.”

“What more can we do to take action against racism?”

“How can we be more antiracist?”

The Leadership, Mentorship, and Group could consider the training of people of colour to take on leadership roles on committees, councils, etc.

Emergency Transition Task Force

We will be meeting soon to reassess the re-opening protocols and how the provincial protocols are impacting Collier’s reopening processes.

Motion: By consensus to adjourn at 9:51 pm. **Carried**

Sending Prayer – Rev. Hewitt Holmes.

Next Meeting: Tuesday, April 26th, 2022, at 7:00 p.m. – location to be determined.

Chair, Lianne Patterson

Recorder, Laurie Crosson