



COLLIER STREET UNITED CHURCH
CHURCH BOARD MEETING MINUTES
Tuesday September 27, 2022 – In Person

Call to Order: Chair, Lianne Patterson, opened the virtual meeting at 7:01 p.m. and welcomed Rev. Kirsty Hunter to the Board as our Pastoral Charge Supervisor during Hewitt’s sabbatical. Board re-introduced themselves to Kirsty. Lianne lead the Board through the Acknowledgement of Indigenous Lands.

Rev. Kirsty Hunter offered the centering prayer. The Board recited together the Covenant.

Present: Sharon Crossley, Laurie Crosson, Sandra Dowds, Rev. Kirsty Hunter, Lianne Patterson, Anne Snell, and Marg Valad.

Regrets: Steve Harding, Donald Carty, Rob Murdock, Susan Storing, Terry Tizzard

Consideration/Approval of Agenda:

DECISION: Agreed by consensus, that the agenda be approved for our meeting of September 27th, 2022.

Consideration/Approval of Minutes

DECISION: Agreed by consensus that the draft minutes of the Church Board meeting of June 28, 2022, be approved.

Business Arising from Minutes and Reports

For Discussion and Decision

a) Policy Review Update from Credence & Co.

- Received advice from Credence regarding adjustments/changes to our current policies
- Set-up a Task Force to review the advice and suggest the adjustments to Collier policies

DECISION: Agreed by consensus that the board approves creation of the Policy Review Task Force, comprising of the M&P Co-Chair Sandra Dowds, Time, Treasure & Talent Co-Chair Laurie Crosson, and Board Chair Lianne Patterson, effective immediately to conduct the policy review, with potential addition of one other board member appointed by the chair. The initial report from the Policy Review Task Force is expected at the November Church Board Meeting.

b) Ministry & Personnel Team Update – Sandra Dowds

2023 Vacation Policy

DECISION: Agreed by consensus that the 2023 Vacation Policy be approved as amended effective January 2023 replacing all previous vacation policies and practices.

Job description changes were reviewed.

The Technology Support Administrator position is still available. Review applicants and re-post on Indeed and Georgian College as necessary.

c) **Worship, Connecting and Community Update – Sharon Crossley/Anne Snell**

Challenging to get people to commit to ushering and coffee service.

Dick Moffat will be doing November 27 service.

Membership: Currently have 319 members.

Link newsletter will be ready for late November visitation

d) **Time, Treasure & Talents Update**

Finance Task Force Report – Laurie Crosson

DECISION: Agreed by consensus that the Finance Task Force Report and the Financial Reports as of August 31, 2022 (Income of \$207,190.75 and Expenditures of \$276,910.15), be accepted.

DECISION: Agreed by consensus that the Board receives the draft 2021 Reviewed Financial statements for recommendation to the congregation.

e) **Sabbatical Update – Lianne Patterson**

- Rob Murdock has begun his appointment as Pastoral Care Director effective September 1/2022
- Continue to promote the positive opportunities available through the sabbatical

f) **Board Team Meetings – to be held in October**

- Leadership, Mentorship & Growth – TBD
- Time, Treasure & Talents – October 11/2022
- Worship, Connect & Community – November 2022

g) **Re-Imagining Collier**

Members of Finance Task Force + Chair met with Kindred Works on June 20 whose focus is affordable housing. Team also met with Kendra Fry on September 12; Kendra facilitates thinking about creative opportunities for the use of our building to support financial viability and our mission and vision. Board members discussed the potential options for moving forward. More investigation to be conducted and further discussion to be had at future board meetings.

Adjourn by Consensus at 8:58 p.m.

Closing Blessing – Rev. Kirsty Hunter

Next Meeting: Tuesday October 25 at 7:00 p.m. for in-person meeting.

Chair, Lianne Patterson

Note Taker, Laurie Crosson