



# COLLIER STREET UNITED CHURCH

## CHURCH BOARD MEETING MINUTES

Tuesday, March 28, 2023 – In Person / Zoom

**Call to Order:** Chair, Lianne Patterson, opened the meeting at 7:00 p.m.

Lianne led the Board through the Acknowledgement of Indigenous land, which continues to highlight that the people of Collier are treaty people seeking to live in reconciliation and good relations with all peoples.

Rev. Hewitt Holmes offered the centering prayer. The Board recited together the Covenant.

**Present:** Donald Carty, Sharon Crossley, Laurie Crosson, Debbie Guyader, Steve Harding, Rev. Hewitt Holmes, Rob Murdock, Lianne Patterson, and Marg Valad

**Regrets:** Sandra Dowds, Anne Snell, Terry Tizzard

### Consideration/Approval of Agenda:

**DECISION:** Agreed by consensus that the agenda be approved for our meeting on March 28<sup>th</sup>, 2023.

### Consideration/Approval of Minutes

**DECISION:** Agreed by consensus that the minutes of the February 28<sup>th</sup>, 2023, Church Board meeting be approved.

### **Business Arising from Minutes and Reports**

#### a) **Feedback and Update**

##### A) **AGM De-Brief**

The Board, discussed the past AGM held March 12<sup>th</sup>. For the most part the Board felt that the AGM was a huge success. The preparation that went into this meeting was the key to making it work smoothly. Big thanks to all who were involved. It was noted that sometimes it takes more than an hour for the spirit to come out.

#### **General Thoughts For Change**

~Start with a Breakfast and time of fellowship.

~Stay with the consensus model for voting. Tighten up communication on this model as it was new.

~Reduce time as people vote – shorten from 90 to 30 or 60 seconds.

~Overall messaging was well received.

~Total time for worship and AGM was long at 2.5 hours – target length to be less than 2 hours

## B) 2022 Statistical Report/ AGM Report

Hewitt Holmes, reported that both the Statistical and the AGM reports had been sent to the Shining Waters Regional Council and the UCC. Collier's obligation to this task was completed on time.

### b) Review of Policies

- a. Code of Conduct [new] was reviewed. This policy outlines the ways we wish to relate to one another within our community. There were no issues with this policy.
- b. Conflict Resolution Policy [new] was reviewed. The policy outlines the steps to be taken when there is a conflict, focusing primarily on the informal process; a formal investigation will utilize the UCC Region's investigation policy in place at that time. There was discussion around where does one process stop and the other begin [formal verses informal]. Board asked to add in a clause offering the complainant an option to drop the grievance at anytime during the process. There were no other issues with this policy.
- c. Workplace Discrimination, Harassment & Violence (DHV) Response Policy [revised] was reviewed. The policy outlines our commitment to providing a workplace and worship space for all that is free from discrimination, harassment, and violence and our response processes when an allegation of DHV is raised. Board noted that the process in this policy was similar to Collier's Conflict Resolution Policy. More discussion was had around the Region and their role in all of this. There were no issues with this policy

**Motion:** Agreed by consensus that the Code of Conduct, Conflict Resolution Policy, and Workplace Discrimination, Harassment and Violence Response Policy be accepted as discussed.

### c) 2023 Team Goals

It was agreed that the teams needed more time to set Goals for 2023-2024. Goals will be reviewed at our May Board meeting. Spreadsheet with the 2021 goals will be issued to the Board.

### d) Time, Treasures, and Talents

#### i. Finance

Finance Task Force Chair, Laurie Crosson provided documentation outlining the month of February 2023. Many thanks to the congregation for there contributions and a big shoutout for stewardship of those who spend our resources for keeping costs under control for 2023.

**DECISION:** Agreed by consensus that the Finance Task Force Report and the Financial Reports as of February 28, 2023 (Income of \$59,496.43 and Expenditures of \$63,884.49), be accepted.

Grant Application – It was noted that Collier was not successful in our attempt at the Trillium Grant. More work to be done on other grants.

#### ii. Social Action

Social Action Task Force asked for a motion to allow the Breakfast To Go Breakfast to be served outside Collier United Church from June 4<sup>th</sup> to the end of September 2023. Open discussion was had on the

extra work that this would have on our Collier street staff. Board needs to be creative to help support our staff as we continue our community outreach work.

**Motion:** Agreed by consensus that the breakfast program will be held outdoors at Collier United Church from June to September 2023.

e) **Anti-Racism**

Board watched a Video titled “I am the Bridge – City of Saskatoon”. Theme of the video is “Live the Reality – Celebrate diversity.” Open discussion was had on our Anti- Racism journey following the video.

Adjourn by Consensus at 9:40 p.m.

**Sending Prayer** – Rev. Hewitt Holmes

**Next Meeting:** Tuesday, April 25<sup>th</sup>, 2023, at 7:00 p.m. for an in-person meeting.

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Chair, Lianne Patterson

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Secretary, Steve Harding