



COLLIER STREET UNITED CHURCH CHURCH BOARD MEETING MINUTES

Tuesday, June 27, 2023 – Steve & Marilyn Harding's Residence

Board members enjoyed a time of food and fellowship with a delicious main course provided by Steve and sides and dessert provided potluck style.

Call to Order: Chair, Lianne Patterson, opened the virtual meeting at 7:06 p.m. Lianne led the Board through the Acknowledgement of Indigenous Lands.

Rev. Hewitt Holmes offered the centering prayer. The Board recited together the Covenant.

Present: Donald Carty, Sharon Crossley, Laurie Crosson, Sandra Dowds, Steve Harding, Rev. Hewitt Holmes, Rob Murdock, Lianne Patterson, Anne Snell, and Marg Valad.

Regrets: Debbie Guyader, Terry Tizzard.

Corresponding Members: None

Declaration of Conflict of Interest: None

Consideration/Approval of Agenda:

DECISION: Agreed by consensus that the agenda be approved for our meeting on June 27th, 2023.

Correspondence: City of Barrie letter re: Invitation to participate in a Heritage Study – given to Property Team for review and recommendation to the Board – expected in September/October 2023.

Correspondence Follow-up

Consideration/Approval of Minutes

DECISION: Agreed by consensus that the draft minutes of the Church Board meeting of May 23, 2023, be approved.

Business Arising from Minutes and Reports

For Discussion and Decision

a) Review Board Teams Missional Priorities for 2023-2024:

Time Treasure & Talents Team

~Review Monthly Financials

~Prepare Annual operating budget

~Inspire and encourage giving

~Coordinate local missions and M&S giving

- ~Communicate financials quarterly
- ~Support maintenance of the building
- ~Coordinate capital projects
- ~Support building and rental policies
- ~Coordinate Ukrainian fundraising project
- ~Feature an indigenous speaker in June 2023/2024
- ~Continue to support the weekly breakfast program
- ~Support meals through Busby
- ~Host two Collier's Table meals
- ~Investigate mobile sleeper unit
- ~ Prepare Annual Report

Ministry & Personnel

- ~ Team to be supportive of all members, staff and volunteers
- ~ Support the hosting of staff Christmas dinner
- ~ Review and update Job descriptions for 2024
- ~ Prepare Annual Report
- ~Complete Staff employment reviews
- ~Host one team-building exercise

b) Re-Imagining – Debrief Congregational Listening of June 11th

Board had a debrief regarding the June 11th congregational Re-Imagining meeting. Overall, the meeting was a huge success. This is only the first step. The Congregation will be involved in this process every step of the way. Below are comments from the Board during the debrief:

- Great session.
- Dave was a talented facilitator who pulled things out of the group.
- Great feedback.
- People were listened to.
- Engagement feeling during the session.
- Collier Place residents in attendance seemed excited.
- The congregation was excited.
- People engaged.
- Small table discussions were good.
- Great ideas at the table.
- Other tables may have had concerns.
- Need to be open and enjoy the process.
- There were more positives than negatives.
- Explain why we break up groups.
- Spiritual change.
- Emergency Transition Task Force Re-Imagining Team holders of the idea – not making the decisions
- Decisions will lie in the hands of the congregation.
- Turn out smaller than the first meeting.
- Consultative culture at Collier.

- Communication is critical.
- Tea Time Tuesday – Board to come out and answer questions Every Tuesday from 12:00 pm to 1:00 pm. Luncheon every third Tuesday.

c) **Anti-Racism Statement & Action Plan (revised)**

Anti-Racism (revised) –

- Originally created following the murder of George Floyd.
- Outlined our stance on racism tolerance and our commitment to being actively anti-racist.
- New statement updates our stance, values, and Outlook [what we strive to do and how we will be actively anti-racist].

Before the meeting, the Board had the opportunity to review the policy and provide comments. A good conversation was had around this important document. Thanks to the Policy Team for all their work in putting this policy together. This was a real team effort.

DECISION: Agreed by consensus to move forward with the Anti-Racism Statement & Action Plan as adjusted.

d) **Children with Music Animator/Coordinator JD – Sandra Dowds**

Sandra presented the JD for the Children with Music Animator/Coordinator position. This position will be posted for a two-week window, hoping to have the position filled the first week of August.

DECISION: Agreed by consensus that the job description of Music Animator/Coordinator be accepted.

e) **Congregational Session with Credence & Co. – Rev. Hewitt Holmes**

Credence continues to support our congregational renewal with an in-person session on September 24th, focusing on a Healthy and Holistic Community. The updated policies will ground this session.

The next phase is a meeting with Credence and the Board Executive. It was noted that the Region would pay the Credence invoices.

f) **Time, Treasure & Talents Update**

Finance Task Force Report –

2023 YTD Financials were presented to the Board prior to the meeting. An open discussion was had about our current financial position.

DECISION: Agreed by consensus that the Finance Task Force Report and the Financial Reports as of May 31, 2023 (Income of \$147,708.51 and Expenditures of \$179,987.98) be accepted.

Ontario Trillium Fund, Capital Stream Grant Application

The Finance Task Force recommends that Collier applies for the Ontario Trillium Capital Grant, using the funds to repair and improve the building.

DECISION: By consensus, the Board affirms the application of the Ontario Trillium Fund, Capital Stream Application.

Adjourned by Consensus at 9:07 p.m.

Sending Prayer – Rev. Hewitt Holmes

Next Meeting: Tuesday, September 26/2023, at 6:30 p.m. at Collier Street United Church.

Chair, Lianne Patterson

Secretary, Steve Harding